

CAMBRIDGESHIRE POLICE AND CRIME PANEL Confirmation Hearing	Agenda Item No. 5
6 December 2012	Public Report

Report of the Head of Neighbourhood Services

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NOTIFICATION OF PROPOSED APPOINTMENT - DEPUTY POLICE AND CRIME COMMISSIONER

1. PURPOSE

- 1.1 This report is presented to the Panel in accordance with the Police Reform and Social Responsibility Act 2011 so the Panel can give its recommendation on the notification of a proposed senior appointment.

2. RECOMMENDATIONS

- 2.1 It is recommended that the Panel approves the proposed appointment of Mr Brian Ashton as Deputy Police and Crime Commissioner.

3. TERMS OF REFERENCE

- 3.1 This report relates to paragraph 3 of the Panel's terms of reference: "To hold a confirmation hearing and review, make a report, and recommendation (as necessary) in respect of proposed senior appointments made by the Police and Crime Commissioner."

4. BACKGROUND

- 4.1 In accordance with the Police Reform and Social Responsibility Act 2011 the Police and Crime Commissioner is entitled to appoint a deputy.
- 4.2 The Police and Crime Panel must meet to consider the proposed appointment and give its recommendation to the Commissioner within three weeks of receiving notice of the appointment.
- 4.3 The notice to appoint Mr Ashton was sent to the Chairman of the Police and Crime Panel on Tuesday 27 November 2012 with a press release being issued on Wednesday 28 November. The Panel therefore has until Tuesday 18 December to give its recommendation to the Commissioner on the proposed appointment.

5. KEY ISSUES

- 5.1 The Panel is requested to consider the suitability for the role of Mr Ashton, to consider whether he meets the criteria and expectations for the role and to determine whether to recommend that the appointment goes ahead.
- 5.2 This appointment falls under Schedule 1 of the Police Reform and Social Responsibility Act 2011 and therefore the Panel has no power of veto over the appointment. Should the Panel recommend that the appointment does not go ahead, the Commissioner can still appoint Mr Ashton.

6. IMPLICATIONS

- 6.1 The post of Deputy Commissioner role will receive a salary of £28,000 per annum. This payment has been calculated on the basis of 80 per cent of the salary of the Police and Crime Commissioner, prorated at 50 per cent.
- 6.2 The appointment will end when the current term of office of the appointing Police and Crime Commissioner ends (i.e. the sixth day after the day of the poll at the next ordinary election in 2016).

7. CONSULTATION

- 7.1 N/A.

8. NEXT STEPS

- 8.1 The Panel will advise the Commissioner of its recommendation and publish its decision up to five days following the meeting.

9. BACKGROUND DOCUMENTS

- Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985
- 9.1 Police Reform and Social Responsibility Act 2011,
<http://www.legislation.gov.uk/ukpga/2011/13/contents/enacted>.

10. APPENDICES

- 10.1 Notification of appointment letter including candidate information, person specification and personal statement.